



El Tejon Unified School District
BOARD OF TRUSTEES

4337 Lebec Road; Lebec, CA 93243
PH: 248-6247 FAX: 248-6714

Barbara Newbold, President
John Fleming, Trustee Misty Johnston, Clerk
Lisa Duncan, Trustee Lark Shillig, Trustee

BOARD OF TRUSTEES
REGULAR BOARD MEETING
Thursday, May 12, 2016
El Tejon Continuation High School
700 Falcon Way, Lebec, CA 93243

CLOSED SESSION:	5:30 p.m.	ETCHS
OPEN SESSION:	7:00 p.m.	ETCHS

AGENDA

Agendas are posted at the El Tejon Unified School district at least 72 hours prior to each meeting as well as at each school site. Any materials required by law to be made available to the public prior to the meeting of the Board of Trustees of the El Tejon Unified School District can be inspected at the following address between the hours of 7:30 a.m. to 3:30 p.m., Monday through Friday: El Tejon Unified School District, 4337 Lebec Road, Lebec, CA 93243.

SPECIAL NEEDS ACCOMMODATIONS

Assistive listening devices, agenda in Braille and/or alternate formats are available upon request. American Sign Language (ASL) interpreters, other auxiliary aids and services, or reasonable modifications to Board meeting policies and/or procedures, such as to assist members of the disability community who would like to request a disability-related accommodation in addressing the Board, are available if requested at least three business days prior to the Board meeting. Later requests will be accommodated to the extent feasible. Please contact the Superintendent's Office, El Tejon Unified School District at 661-248-6247 from 7:30 a.m. to 3:30 p.m., Monday through Friday (Government Code 54954.2)

HEARING OF INDIVIDUALS ON AGENDA ITEMS

Members of the public shall have an opportunity to address the Board of Trustees either before or during the Board's consideration of each item of business to be discussed at regular or special board meetings. Each member of the public wishing to speak must fill out a "Request to Address the Board Regarding Items on the Agenda" (blue card) prior to the start of the meeting. The presiding officer must first recognize each person who addresses the Board.

PRELIMINARY (ETCHS)

Call to Order – Time _____
MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

Hearing of Citizens on Items Listed on Closed Session Agenda
Members of the Public shall have an opportunity to address the Board of Trustees on item(s) listed on the Closed Session agenda before the Board of Trustees adjourns to Closed Session.

ADJOURNMENT TO CLOSED SESSION – Time _____
MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

1. Student Discipline Matter: 1 Student Expulsion matter 2015-16-004
MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

2. Student Discipline Matter: 1 Student Expulsion matter 2015-16-005
MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

3. Student Discipline Matter: 1 Student Expulsion matter 2015-16-006
MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

**4. Conference with Labor Negotiator, Rodney Wallace, ETTA and CSEA.
Government code Section 54957.6**
MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

**5. Review and Possible Action on Appointment, Employment, Discipline, Resignation of District Employees
[G.C.§ 54957)**
MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

6. Employment Recommendations:
A. Accept resignation, Special Education Aide, Frazier Park School.
B. Accept resignation, Teacher, El Tejon School.
C. Employ Noon Duty Aide, Frazier Park School.
D. Employ 5th Grade Teacher, El Tejon School, pending clearance.
E. Employ 6th Grade Teacher, El Tejon School, pending clearance.
F. Employ Science Teacher, El Tejon School, pending clearance..
G. Employ Science Teacher, Frazier Mountain High School, pending clearance.
H. Employ Art Teacher, Frazier Mountain High School, pending clearance.
I. Employ Physical Education Teacher, Frazier Mountain High School.
J. Employ Grounds Worker, District, pending clearance.
K. Employ Cheerleading Advisor, Frazier Mountain High School.
MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

7. Employ Special Education Aide, Frazier Park School.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

8. Approval of Leave of Absence, Family Community Liaison II, Mountain Communities Family Resource Center.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

9. Public Employee Performance Evaluation: Superintendent (Per Government Code 54957).

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

10. Approval of Interdistrict Transfer #16-017.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

11. Approval of Interdistrict Transfer #16-018.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

12. Approval of Interdistrict Transfer #16-019.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

ADJOURNMENT FROM CLOSED SESSION – Time _____

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

RECONVENING IN OPEN SESSION – Time _____

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

FLAG SALUTE

PUBLIC PRESENTATIONS

Members of the public shall have an opportunity to address the Board of Trustees either before or during the Board's consideration of each item of business to be discussed at regular or special board meetings. The time allotted shall be limited to 3 minutes. If a large number of people wish to speak on a specific item, with Board consent, the president may increase or decrease the time allowed (20 minutes) for public presentation, depending on the topic and the number of persons wishing to be heard. This time may be used to address any item on the agenda, or any matter of concern within the jurisdiction of the El Tejon Unified School District. Each person who addresses the Board must be first recognized by the presiding officer. Comments must be addressed to the Board as a whole and not to individual members or District employees. The Board and staff are not obligated to comment on, or respond to, addresses by the public.

Whenever a member of the public initiates specific complaints or charges against an employee, the Board President shall inform the complainant it is the policy of the Board to hear such complaints or charges in closed session unless

otherwise requested by the employee pursuant to Government Code 54957. The Board President shall also encourage the complainant to file a complaint to an appeal using the appropriate District Complaint or appeal procedure.

REVISION/ADOPTION/ORDERING OF AGENDA

MOTION _____ SECOND _____ STUDENT TRUSTEE _____ AYES _____ NAYES _____ ABSENT _____

REPORT FROM CLOSED SESSION

Closed session report

PUBLIC COMMENT

REPORTS AND PRESENTATIONS

- A. Camp Keep – Emily Lee
- B. El Tejon Teachers Association (ETTA) – (Sandra Spencer, President)
- C. California School Employee Association #552 – (Angela Witham, President)
- D. Trustee’s Reports
- E. Other items

APPROVAL OF MINUTES

Approval of Minutes from Regular Board Meeting of April 14, 2015.

MOTION _____ SECOND _____ STUDENT TRUSTEE _____ AYES _____ NAYES _____ ABSENT _____

Approval of Minutes from Special Board Meeting of April 18, 2015.

MOTION _____ SECOND _____ STUDENT TRUSTEE _____ AYES _____ NAYES _____ ABSENT _____

SUPERINTENDENT’S REPORT

- 1. Recognition of Teachers – Elizabeth Evans and Karen Maxwell
- 2. Recognition of Student Trustee – Lily Hallmark
- 3. Recognition of Teacher of the Year
- 4. District Enrollment – in packet
- 5. Field Trips - 11 Approved
- 6. Staff of the Month
- 7. SISC I – Workers’ Compensation Actuarial Report – in packet
- 8. Board Workshop Update
- 9. Other Items

ITEMS FOR DISCUSSION AND ACTION

Business Items

A. Approval of agreement between ETUSD and Mountainside Disposal for sponsoring the football/soccer fields.

MOTION _____ SECOND _____ STUDENT TRUSTEE _____ AYES _____ NAYES _____ ABSENT _____

B. Approval of Resolution #16-13 providing for the Issuance and Sale of 2016 General Obligation Refunding Bonds of the district in the aggregate principal amount of not to exceed \$6,000,000 to refund all of a portion of the district’s general obligation bonds election of 2005, series 2006 and approving related documents and actions.

MOTION _____ SECOND _____ STUDENT TRUSTEE _____ AYES _____ NAYES _____ ABSENT _____

C. Consideration and Approval of agreement between ETUSD and O’Connor Securities for bond underwriting services.

MOTION _____ SECOND _____ STUDENT TRUSTEE _____ AYES _____ NAYES _____ ABSENT _____

D. Approval of Revised J-13A Waivers due to Inclement Weather.

MOTION _____ SECOND _____ STUDENT TRUSTEE _____ AYES _____ NAYES _____ ABSENT _____

E. Approval of Educator Effectiveness Spending Plan for 2015 – 2018 Fiscal Years.

MOTION _____ SECOND _____ STUDENT TRUSTEE _____ AYES _____ NAYES _____ ABSENT _____

F. Consideration and Approval of agreement between ETUSD and skoo’kum h20 monitoring, inc, for annual bacteriological sampling services for El Tejon School and Frazier Mountain High School.

MOTION _____ SECOND _____ STUDENT TRUSTEE _____ AYES _____ NAYES _____ ABSENT _____

Personnel Items

G. Approval of Declaration of Need for Fully Qualified Educators, 2016-2017 School Year.

MOTION _____ SECOND _____ STUDENT TRUSTEE _____ AYES _____ NAYES _____ ABSENT _____

H. Approval of Annual Statement of Need for 30-Day Substitute Teaching Permits, 2016-2017 School Year.

MOTION _____ SECOND _____ STUDENT TRUSTEE _____ AYES _____ NAYES _____ ABSENT _____

Board Items

I. Consideration and Public Notice of the El Tejon Unified School District’s Initial Proposal to the El Tejon Teachers Association/CTS/NEA for reopening of the Collective Bargaining Agreement for the 2016-17 school year pursuant to Government Code section 3547. A public hearing regarding the proposal will be scheduled by the Board of Trustees.

J. Consideration of BP/E 3515.7 Firearms on School Grounds, First Reading.

MOTION _____ SECOND _____ STUDENT TRUSTEE _____ AYES _____ NAYES _____ ABSENT _____

CONSENT AGENDA
Items required by law and/or items in accordance
With the District Administrative Code and/or Education Code
Items K - Q

- K. Approval of Resolution #16-11, Designation of Classified School Employees Week, May 15th – 21st, 2016 in the El Tejon Unified School District.**
- L. Approval of Resolution #16-12, Designation of Certificated School Employees Week, May 15th – 21st, 2016 in the El Tejon Unified School District.**
- M. Approval of Memorandum of Understanding (MOU) between KCSOS and ETUSD for Educational Services for Expelled K-6 Students.**
- N. Approval of Memorandum of Understanding (MOU) between ETUSD and KCSOS for Beginning Teacher Support and Assessment-Induction Program (BTSA/CESIP) Clear Education Specialist Induction Program for July 1, 2016 – June 30, 2017.**
- O. Approval of BP 4111 Recruitment and Selection, AR 4112 Appointment and Conditions of Employment, BP 4211 Recruitment and Selection, and BP 4311 Recruitment and Selection, BP/AR 5123 Promotion/Acceleration/Retention, BP 6142.6 Visual and Performing Arts Education, BP 6146.1 High School Graduation Requirements, BB/E 9250 Remuneration, Reimbursement and Other Benefits, Second Reading.**
- P. Approval of Mandated Board Policies and Regulations: BP 0410 Nondiscrimination in District Programs and Activities, BP/AR 0420.1 School-Based Program Coordination, BP 3111 Deferred Maintenance Funds, BP 3513.3 Tobacco Free Schools, AR/E 3515.7 Uniform Incident Reporting, AR 3554 Other Food Sales, BP/AR 4030 Nondiscrimination in Employment, AR 4031 Complaints Concerning Discrimination in Employment, BP/AR/E 4040 Employee Use of Technology, AR/E 4112.5 Criminal Record Check, AR/E 4112.62 Maintenance of Criminal Offender Records, BP/AR 4115 Evaluation/Supervision, AR 4117.4 Dismissal, BP/AR 4131 Staff Development, BP/AR 4131.1 Teacher Support and Guidance, BP/AR 4138 Mentor Teachers, BP/AR 4139 Peer Assistance and Review, BP/AR 4231 Staff Development, BP 4315 Evaluation/Supervision, BP 4315.1 Staff Evaluating Teachers, BP/AR 4331 Staff Development, AR 5111.12 Residency Based on Parent/Guardian Employment, BP/AR 5144.4 Required Parental Attendance, AR 5145.3 Nondiscrimination/Harassment, BP/AR 5146 Married/Pregnant/Parenting Students, BP 5147 Dropout Prevention, BP 5149 At-Risk Students, BP 6141.4 International Baccalaureate Program, BP/AR 6141.5 Advanced Placement, BP/AR 6142.91 Reading/Language Arts Instruction, AR 6151 Class Size, BP/AR/E 6163.4 Student Use of Technology, AR 6164.2 Guidance/Counseling Services, BP 6176 Weekend/Saturday Classes, AR 6179 Supplemental Instruction and BB/E 9150 Student Board Members, Second Reading.**

Q. Approval of B warrants batches #0043 for \$21,529.71, #0044 for \$35,465.02; #0045 for \$17,260.84 and #0046 for \$47,869.18.

MOTION _____ SECOND _____ STUDENT TRUSTEE _____ AYES _____ NAYES _____ ABSENT _____

ADJOURNMENT

TIME:

MOTION _____ SECOND _____ STUDENT TRUSTEE _____ AYES _____ NAYES _____ ABSENT _____