

**El Tejon Unified School District**  
**BOARD OF TRUSTEES**

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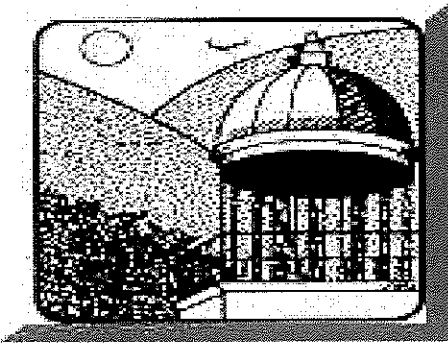
Vickie Mullen, President

John Fleming, Trustee

Misty Johnston, Trustee

Barbara Newbold, Clerk

Lark Shillig, Trustee



**BOARD OF TRUSTEES**  
**REGULAR BOARD MEETING**

Thursday, February 12, 2015  
El Tejon Continuation High School  
700 Falcon Way, Lebec, CA 93243

**CLOSED SESSION:**

**6:00 p.m.**

**ETCHS**

**OPEN SESSION:**

**7:00 p.m.**

**ETCHS**

**OFFICIAL MINUTES**

The February 12, 2015 Regular Board Meeting of the Board of Trustees of the El Tejon Unified School District was called to order at 6:04 p.m. by Trustee Mullen. Trustee Shillig moved, seconded by Trustee Johnston in the Board Room at El Tejon Continuation High School, 700 Falcon Way, Lebec, CA 93243.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**ADJOURNMENT TO CLOSED SESSION**

Trustee Newbold moved, Trustee Fleming seconded to convene to Closed Session at 6:05 p.m.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**ADJOURNMENT FROM CLOSED SESSION**

Trustee Johnston moved, Trustee Newbold seconded to adjourn from Closed Session at 7:36 p.m.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**RECONVENING IN OPEN SESSION**

Trustee Fleming moved, Trustee Newbold seconded to reconvene in Open Session at 7:45 p.m. in the board room at El Tejon Continuation High School.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

### **REVISION/ADOPTION/ORDERING OF AGENDA**

Trustee Shillig moved, Trustee Newbold seconded to table Items K, L and M on the agenda.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE ABSENT**

### **REPORT FROM CLOSED SESSION**

**1. Conference with Labor Negotiator, Rodney Wallace, ETTA and CSEA.**

**Government code Section 54957.6**

No action taken.

**2. Review and Possible Action on Appointment, Employment, Discipline, Resignation of District Employees [G.C. § 54957]**

No action taken.

**3. Employment Recommendation:**

A. Employ teacher, Susan Kelson, El Tejon School.

B. Accept resignation, Ami Crippen, Family Community Liaison I, Mountain Community Family Resource Center.

Trustee Fleming moved, Trustee Newbold seconded to accept the Employment Recommendations.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE ABSENT**

**4. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE**

Discussion and action on Superintendent's recommendation that notice of non-re-election be given to one or more probationary certificated employees. (Ed. Code § 44929.21)

The Superintendent recommended that one middle school teacher be given notice of non-reelection for the 2015-2016 school year. On motion by Trustee Newbold, second by Trustee Shillig and passed, the Board directed that one middle school teacher be given notice that he/she is not reelected for the 2015-2016 and subsequent school years in accordance with Education Code section 44929.21.

**VOTE: 5 AYES (Fleming, Johnston, Mullen, Newbold & Shillig), 0 NAYES, 0 ABSENT**

**5. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (REASSIGNMENT)**

Discussion and action on Superintendent's recommendation that notice of reassignment be given to one or more certificated administrators. (Education Code § 44951)

Trustee Newbold moved, Trustee Fleming seconded to issue a Farewell Letter to one Intern Teacher.

**VOTE: 5 AYES (Fleming, Johnston, Mullen, Newbold & Shillig), 0 NAYES, 0 ABSENT**

### **APPROVAL OF MINUTES**

Approval of Minutes from Regular Board Meeting of January 8, 2015.

Trustee Shillig moved, Trustee Johnston seconded approval of minutes from Regular Board Meeting of January 8, 2015.

**VOTE: 5 AYES, 0 NAYES, STUDENT TRUSTEE ABSENT**

Approval of Minutes from Special Board Meeting of January 15, 2015.

Trustee Fleming moved, Trustee Newbold seconded approval of minutes from Special Board Meeting January 15, 2015.

**VOTE: 5 AYES, 0 NAYES, STUDENT TRUSTEE ABSENT**

Approval of Minutes from Special Board Meeting Workshop of January 15, 2015.

Trustee Johnston moved, Trustee Newbold seconded approval of minutes from Special Board Meeting Workshop of January 15, 2015

**VOTE: 5 AYES, 0 NAYES, STUDENT TRUSTEE ABSENT**

Approval of Minutes from Special Board Meeting Workshop of January 22, 2015.

Trustee Shillig moved, Trustee Johnston seconded approval of minutes from Regular Board Meeting Workshop of January 22, 2015

**VOTE: 5 AYES, 0 NAYES, STUDENT TRUSTEE ABSENT**

Approval of Minutes from Special Board Meeting Workshop of January 29, 2015.

Trustee Johnston moved, Trustee Fleming seconded approval of minutes from Special Board Meeting Workshop of January 29, 2015.

**VOTE: 5 AYES, 0 NAYES, STUDENT TRUSTEE ABSENT**

Approval of Minutes from Special Board Meeting Workshop of February 5, 2015.

Trustee Shillig moved, Trustee Newbold seconded approval of minutes from Special Board Meeting Workshop of February 5, 2015.

**VOTE: 5 AYES, 0 NAYES, STUDENT TRUSTEE ABSENT**

## **ITEMS FOR DISCUSSION AND ACTION**

### **Business Items**

#### **A. Approval of Memorandum of Understanding (MOU) between ETUSD and California School Employees Association (CSEA) regarding health benefits.**

Trustee Shillig moved, Trustee Newbold seconded approval of Memorandum of Understanding (MOU) between ETUSD and California School Employees Association (CSEA) regarding health benefits.

**VOTE: 5 AYES, 0 NAYES, STUDENT TRUSTEE ABSENT**

#### **B. Approval of Memorandum of Understanding (MOU) between ETUSD and California School Employees Association (CSEA) regarding Special Education Transportation Driver/Aide position.**

Trustee Newbold moved, Trustee Johnston seconded approval of Memorandum of Understanding (MOU) between ETUSD and Californian School Employees Association (CSEA) regarding Special Education Transportation Driver/Aide position.

**VOTE: 5 AYES, 0 NAYES, STUDENT TRUSTEE ABSENT**

#### **C. Approval of Resolution #15-10 Annual Accounting of Development Fees for 2013-2014 Fiscal Year.**

Trustee Fleming moved, Trustee Johnston seconded approval of Resolution #15-10 Annual Accounting of Development Fees for 2013-2014 Fiscal Year.

**VOTE: 5 AYES, 0 NAYES, STUDENT TRUSTEE ABSENT**

**D. Discussion and action of Restructuring of School Sites.**

Trustee Shillig moved, Trustee Newbold seconded to table discussion and action of restructuring of school sites.

**VOTE: 4 AYES, 1 NAYE (FLEMING), STUDENT TRUSTEE ABSENT**

**E. Discussion and action on Resolution #15-11 Reducing or Eliminating Certain Certificated Services for the 2015-2016 school year (A).**

Trustee Shillig motioned for a Special Board Meeting to take place on Thursday, February 19, 2015 in order to review material longer. No second.

Motion failed.

Trustee Shillig moved, Trustee Mullen seconded to vote “no” to pink slips for this school year.

**VOTE: 2 AYES, 3 NAYES (Fleming, Johnston & Newbold), STUDENT TRUSTEE ABSENT**

Motion failed.

Trustee Mullen moved, Trustee Johnston seconded to table Items E, F and G.

**VOTE: 4 AYES, 1 NAYE (Fleming), STUDENT TRUSTEE ABSENT**

Items Tabled.

Trustee Shillig moved, Trustee Newbold seconded to have a Special Board Meeting on Thursday, February 19, 2015. Open Session will begin at 6:00 p.m.

**VOTE: 5 AYES, 0 NAYES, STUDENT TRUSTEE ABSENT**

**F. Discussion and action on Resolution #15-11 Reducing or Eliminating Certain Certificated Services for the 2015-2016 school year (B).**

Motion Tabled.

**G. Discussion and action on Resolution #15-11 Reducing or Eliminating Certain Certificated Services for the 2015-2016 school year (C).**

Motion Tabled.

**H. Discussion and action on Resolution # 15-12 Determination of Seniority among Certificated Employees with the same first paid date of service, (“Tie-Breaker Resolution”).**

Trustee Fleming moved, Trustee Newbold seconded approval of Resolution # 15-12 Determination of Seniority among Certificated Employees with the same first paid date of service, (“Tie-Breaker Resolution”).

**VOTE: 4 AYES, 0 NAYES, 1 ABSTENTION (Shillig), STUDENT TRUSTEE ABSENT**

**I. Discussion and action on Resolution #15-13 Authorizing Competitive Negotiation for ERATE Priority One Data Circuits.**

Trustee Fleming moved, Trustee Shillig seconded approval of Resolution #15-13 authorizing competitive negotiation for ERATE priority one data circuits.

**VOTE: 5 AYES, 0 NAYES, STUDENT TRUSTEE ABSENT**

**Personnel Items**

**J. Approval of Special Education Driver/Aide job description.**

Trustee Newbold moved, Trustee Shillig seconded approval of Special Education Driver/Aide job description.

**VOTE: 5 AYES, 0 NAYES, STUDENT TRUSTEE ABSENT**

**Instruction**

**K. Approval of Single School Site Plan for Frazier Park School.**

Motion tabled.

**L. Approval of Single School Site Plan for El Tejon School.**

Motion tabled.

**M. Approval of Single School Site Plan for Frazier Mountain High School.**

Motion tabled.

**Board Items**

**N. Approval of changing the furlough date of June 3, 2015 to June 4, 2015.**

Trustee Johnston moved, Trustee Fleming seconded approval of changing the furlough date of June 3, 2015 to June 4, 2015.

**VOTE: 5 AYES, 0 NAYES, STUDENT TRUSTEE ABSENT**

**O. Approval of Board Vote for Four (4) Candidates to Serve as CSBA Delegates.**

Trustee Newbold moved, Trustee Fleming seconded approval of all four candidates to serve as CSBA Delegates.

**VOTE: 5 AYES, 0 NAYES, STUDENT TRUSTEE ABSENT**

**P. Consideration of BP 5145.7 Sexual Harassment, First Reading.**

Trustee Shillig moved, Trustee Newbold seconded BP 5145.7 Sexual Harassment, first reading, be added on the consent agenda for a second reading.

**VOTE: 5 AYES, 0 NAYES, STUDENT TRUSTEE ABSENT**

**Q. Consideration of AR 5145.7 Sexual Harassment, First Reading.**

Trustee Shillig moved, Trustee Newbold seconded AR 5145.7, first reading, with no optional items be added on the consent agenda for a second reading.

**VOTE: 5 AYES, 0 NAYES, STUDENT TRUSTEE ABSENT**

Trustee Shillig moved, Trustee Mullen seconded to pull Item W. from the consent agenda and table.

**VOTE: 5 AYES, 0 NAYES, STUDENT TRUSTEE ABSENT**

<p style="text-align: center;"><b>CONSENT AGENDA</b> <b>Items required by law and/or items in accordance</b> <b>With the District Administrative Code and/or Education Code</b> <b>Items R-W</b></p>
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- R. Approval of BP 1312.3 Uniform Complaint Procedures, Second Reading.
- S. Approval of AR 1312.3 Uniform Complaint Procedures, Second Reading.
- T. Approval of BP 5131.2 Bullying, Second Reading.
- U. Approval of BP 5145.3 Nondiscrimination/Harassment, Second Reading.
- V. Approval of B warrant batches #0037, \$74,945.11; #0041, \$22,141.40; #0042, \$22,352.34; #0043, \$586.73; and #0044, \$13,523.36.
- W. Consideration and Approval of Interdistrict Transfers:
  - 1. James Massey II, 1<sup>st</sup> grade, from ETUSD to Gorman School District.
  - 2. Kayliann Warren, 5<sup>th</sup> grade, from ETUSD to Gorman School District.
  - 3. Kyle DeGrandis, 7<sup>th</sup> grade, from ETUSD to Gorman School District.

Trustee Johnston moved, Trustee Fleming seconded approval of the consent agenda Items R-V.

**VOTE: 5 AYES, 0 NAYES, STUDENT TRUSTEE ABSENT**

### **ADJOURNMENT**

Trustee Shillig moved to adjourn the Regular Meeting of February 12, 2015 at 10:22 p.m. The motion was seconded by Trustee Newbold.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE ABSENT**

The minutes are an unofficial draft until reviewed, modified and approved by ETUSD Trustees approved by the Governing Board on March 12, 2015.

Clerk of the Board \_\_\_\_\_

*Barbara Newbold*