

El Tejon Unified School District
BOARD OF TRUSTEES

4337 Lebec Road; Lebec, CA 93243

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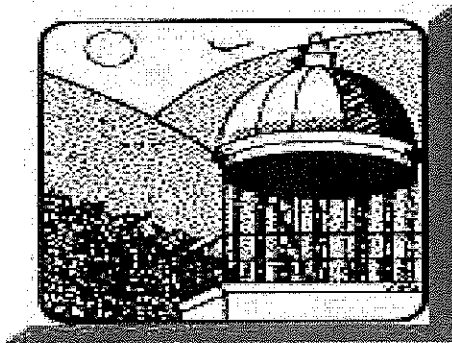
Barbara Newbold, President

John Fleming, Trustee

Misty Johnston, Clerk

Lisa Duncan, Trustee

Lark Shillig, Trustee



BOARD OF TRUSTEES
REGULAR BOARD MEETING

Thursday, November 12, 2015

El Tejon Continuation High School
700 Falcon Way, Lebec, CA 93243

CLOSED SESSION:

6:00 p.m.

ETCHS

OPEN SESSION:

7:00 p.m.

ETCHS

OFFICIAL MINUTES

The November 12, 2015 Regular Board Meeting of the Board of Trustees of the El Tejon Unified School District was called to order at 6:02 p.m. by Trustee Newbold. Trustee Johnston moved, seconded by Trustee Duncan in the Board Room at the District Office, 4337 Lebec Road, Lebec, CA 93243.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Shillig)

ADJOURNMENT TO CLOSED SESSION

Trustee Johnston moved, Trustee Newbold seconded to convene to Closed Session at 6:03 p.m.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Shillig)

Trustee Shillig arrived at 6:04 p.m.

ADJOURNMENT FROM CLOSED SESSION

Trustee Duncan moved, Trustee Johnston seconded to adjourn from Closed Session at 7:01 p.m.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

RECONVENING IN OPEN SESSION

Trustee Shillig moved, Trustee Johnston seconded to reconvene in Open Session at 7:08 p.m. in the board room at El Tejon Continuation High School.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE AYE

REVISION/ADOPTION/ORDERING OF AGENDA

Trustee Duncan moved, Trustee Johnston seconded Adoption of agenda as presented.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE AYE

REPORT FROM CLOSED SESSION

1. Consideration and Approval of Interdistrict Transfer #16-009.

Trustee Fleming moved, Trustee Shillig seconded approval of Interdistrict Transfer #16-009.

VOTE: 0 AYES, 5 NAYES, 0 ABSENT

2. Consideration and Approval of Interdistrict Transfer #16-010.

Trustee Johnston moved, Trustee Shillig seconded approval of Interdistrict Transfer #16-010.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

3. Consideration and Approval of Interdistrict Transfer #16-011.

Trustee Johnston moved, Trustee Duncan seconded approval of Interdistrict Transfer #16-011.

VOTE: 4 AYES, 1 NAYE (Shillig), 0 ABSENT

4. Conference with Labor Negotiator, Rodney Wallace, ETTA and CSEA.

Government code Section 54957.6

No action taken.

5. Conference with Labor Negotiators(s) (Government Code 54957.6

Agency Designated Representatives: Barbara Newbold and Misty Johnston.

Unrepresented Employment Position: Superintendent

No action taken.

6. Review and Possible Action on Appointment, Employment, Discipline, Resignation of District Employees [G.C.§ 54957)

No action taken.

7. Employment Recommendations:

A. Employ Nicole Watts, School Secretary, Frazier Park School.

B. Employ Debbie Ford, School Secretary, El Tejon School.

C. Employ Felipe Molina, Custodian, Frazier Mountain High School.

D. Employ, Custodian, El Tejon School.

E. Employ Shelly Bierer, Bus Driver, District.

F. Accept resignation, Romey Fausto, Custodian, Frazier Mountain High School.

G. Accept resignation, Lisa Arreola, Health Aide, Frazier Mountain High School.

H. Employ Kathy Koler, Health Aide, Frazier Mountain High School.

I. Employ Wendy Watson, Health Aide, Frazier Park School.

Trustee Fleming moved, Trustee Duncan seconded approval of employment recommendations. Item D. candidate did not pass pre-employment tests.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

APPROVAL OF MINUTES

Approval of Minutes from Special Board Meeting of October 1, 2015.

Trustee Johnston moved, Trustee Duncan seconded approval of minutes from Special Board Meeting of October 1, 2015.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE AYE

Approval of Minutes from Regular Board Meeting of October 8, 2015.

Trustee Duncan moved, Trustee Shillig seconded approval of minutes from Regular Board Meeting of October 8, 2015.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE AYE

ITEMS FOR DISCUSSION AND ACTION

Business Items

A. Discussion and Possible Approval of 2.25 additional hours for custodial position at Frazier Park School.

Trustee Shillig moved, Trustee Johnston seconded approval of 2.25 additional hours for custodial position at Frazier Park School.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE AYE

B. Consideration and Approval of Tentative Agreement between ETUSD and California School Employees Association (CSEA) Chapter 552 for July 1, 2013-June 30, 2016.

Trustee Fleming moved, Trustee Shillig seconded approval of Tentative Agreement between ETUSD and California School Employees Association (CSEA) Chapter 552 for July 1, 2014-June 30, 2016.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE AYE

C. Consideration and Approval of Tentative Agreement between ETUSD and El Tejon Teachers Association/CTA/NEA for July 1, 2015-June 30, 2018.

Trustee Johnston moved, Trustee Shillig seconded to change the date of Tentative Agreement between ETUSD and El Tejon Teachers Association/CTA/NEA for July 1, 2015- June 30, 2018 to June 30, 2016.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE AYE

Trustee Johnston moved, Trustee Duncan seconded approval of Tentative Agreement between ETUSD and El Tejon Teachers Association/CTA/NEA for July1, 2015-June 30, 2016.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE AYE

D. Consideration and Approval of Classified Management and Confidential Salary Schedule with 6% increase.

Trustee Johnston moved, Trustee Duncan seconded approval of Classified Management and Confidential Salary Schedule with 6% increase.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE AYE

E. Consideration and Approval of Administrator Salary Schedule with 6% increase.

Trustee Johnston moved, Trustee Fleming seconded approval of Administrator Salary Schedule with 6% increase.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE AYE

F. Consideration and Approval of Superintendent Salary Schedule.

Trustee Fleming moved, Trustee Johnston seconded approval of Superintendent Salary Schedule.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE AYE

G. Ratification of 2016-2018 Contract of Employment and 2014-2016 Amendment.

Job Title: Superintendent.

Trustee Johnston moved, Trustee Fleming seconded ratification of 2016-2018 Contract of Employment and 2014-2016 Amendment Job Title: Superintendent. His salary is Step IV - \$128, 824.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE AYE

H. Consideration and Approval of Memorandum of Understanding (MOU) between ETUSD and ETTA/CTA/NEA (8 periods at FMHS).

Trustee Duncan moved, Trustee Johnston seconded approval of Memorandum of Understanding (MOU) between ETUSD and ETTA/CTA/NEA (8 periods at FMHS).

VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE AYE

Personnel

I. Approval of Resolution #16-05, to Authorize Teachers to Teach Outside of Credentialed Subject Areas.

Trustee Fleming moved, Trustee Newbold seconded approval of Resolution #16-05, to authorized teachers to teach outside of credentialed subject areas.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE AYE

Board Items

J. Consideration and Approval of Title III Plan.

Trustee Duncan moved, Trustee Fleming seconded to table approval of Title III Plan.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE AYE

K. Consideration and Approval of El Tejon School Parent Involvement Policy.

Trustee Fleming moved, Trustee Newbold seconded approval of El Tejon School Parent Involvement Policy.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE AYE

L. Consideration and Approval of Frazier Park School Parent Involvement Policy.

Trustee Johnston moved, Trustee Duncan seconded approval of Frazier Park School Parent Involvement.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE AYE

M. Consideration and Approval of Frazier Mountain High School Parent Involvement Policy.

Trustee Shillig moved, Trustee Newbold seconded approval of Frazier Mountain High School Parent Involvement Policy.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE AYE

N. Consideration and Approval of AR 1312.3 Uniform Complaint Procedures, Third Reading.

Trustee Duncan moved, Trustee Newbold seconded approval of AR 1312.3 Uniform Complaint Procedures, Third Reading.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE AYE

O. Consideration of BP/AR/E 6161.1 Selection and Evaluation of Instructional Materials, First Reading.

Trustee Johnston moved, Trustee Fleming seconded updates of BP/AR/E 6161.1 Selection and Evaluation of Instructional Materials with Option 1, First Reading.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE AYE

P. Consideration of BP 6161.11 Supplementary Instructional Materials, First Reading

Trustee Johnston moved, Trustee Duncan seconded updates of BP 6161.11 Supplementary Instructional Materials, First Reading.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE AYE

Q. Consideration of BP/AR 6178 Career Technical Education, First Reading.

Trustee Duncan moved, Trustee Shillig seconded to table BP/AR 6178 Career Technical Education, First Reading.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE AYE

R. Consideration of BP/AR 7214 General Obligation Bonds, First Reading.

Trustee Fleming moved, Trustee Duncan seconded updates of BP/AR 7214 General Obligation Bonds, First Reading.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE AYE

S. Discussion and Approval of BP 4111 Recruitment and Selection, AR 4112 Appointment and Conditions of Employment, BP 4211 Recruitment and Selection, and BP 4311 Recruitment and Selection, First Reading.

Trustee Fleming moved, Trustee Shillig seconded to table approval of BP 4111 Recruitment and Selection, AR 4112 Appointment and Conditions of Employment, BP 4211 Recruitment and Selection, and BP 4311 Recruitment and Selection, First Reading.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE AYE

T. Consideration of BB 9322 Agenda/Meeting Materials, First Reading.

Trustee Fleming moved, Trustee Johnston seconded updated of BB 9322 Agenda/Meeting Materials, First Reading.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE AYE

U. Consideration of BB / E 9323.2 Actions by the Board, First Reading.

Trustee Johnston moved, Trustee Duncan seconded update of BB/E 9323.2 Actions by the Board, First Reading.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE AYE

<p style="text-align: center;">CONSENT AGENDA Items required by law and/or items in accordance With the District Administrative Code and/or Education Code Items V-X</p>

V. Approval of Lease Agreement between ETUSD and Mountain Communities Family Resource Center effective November 1, 2015 – October 30, 2016.

W. Approval of AR and E 6173 Education for Homeless Children, Second Reading.

X. Approval of B warrant batches #0016 for \$15,885.60; #0017 for \$65,306.55; #0018 for \$24,607.73, #0019 for \$3,969.00, #0020 for \$18,937.01 and #0021 for \$147,620.50.

Trustee Johnston moved, Trustee Duncan seconded approval of the consent agenda.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE AYE

ADJOURNMENT

Trustee Duncan moved to adjourn the Regular Meeting of November 12, 2015 at 8:27 p.m. The motion was seconded by Trustee Shillig.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE AYE

The minutes are an unofficial draft until reviewed, modified and approved by ETUSD Trustees approved by the Governing Board on December 10, 2015.

Clerk of the Board