

**EL TEJON UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
SPECIAL MEETING**

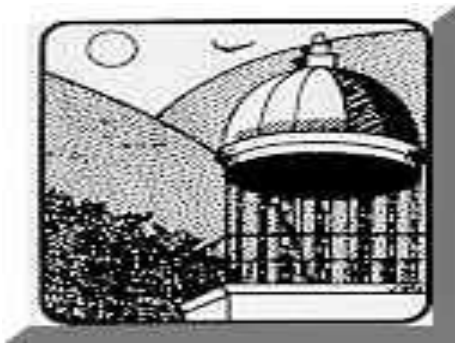
TO: Members of the Governing Board

You are hereby notified that a Special Meeting of the Board of Trustees of the El Tejon Unified School District is called for:

DATE: Tuesday, June 5, 2018
TIME: Open Session: 1:30 P.M.
PLACE: District Office
4337 Lebec Road
Lebec, CA 93243

SAID MEETING IS CALLED FOR THE PURPOSE OF:

OPEN SESSION: Approval of Memorandum of Understanding (MOU) between ETUSD and El Tejon Teachers Association, ETTA, removing June 8, 2018 as a Teacher Workday.



El Tejon Unified School District
BOARD OF TRUSTEES

4337 Lebec Road, Lebec, CA 93243
PH: 248-6247 FAX: 248-6714

Lisa Duncan, President
Misty Johnston, Trustee John Fleming, Trustee
Sabrina Rouser, Clerk Lark Shillig, Trustee

BOARD OF TRUSTEES
SPECIAL BOARD MEETING

Tuesday, June 5, 2018
4337 Lebec Road, Lebec, CA 93243

OPEN SESSION: 1:30 p.m. District Office

AGENDA

Agendas are posted at the El Tejon Unified School district at least 72 hours prior to each meeting (48 hours for special meetings) as well as at each school site. Any materials required by law to be made available to the public prior to the meeting of the Board of Trustees of the El Tejon Unified School District can be inspected at the following address between the hours of 7:30 a.m. to 3:30 p.m., Monday through Friday: El Tejon Unified School District, 4337 Lebec Road, Lebec, CA 93243.

SPECIAL NEEDS ACCOMMODATIONS

Assistive listening devices, agenda in Braille and/or alternate formats are available upon request. American Sign Language (ASL) interpreters, other auxiliary aids and services, or reasonable modifications to Board meeting policies and/or procedures, such as to assist members of the disability community who would like to request a disability-related accommodation in addressing the Board, are available if requested at least three business days prior to the Board meeting. Later requests will be accommodated to the extent feasible. Please contact the Superintendent's Office, El Tejon Unified School District at 661-248-6247 from 7:30 a.m. to 3:30 p.m., Monday through Friday (Government Code 54954.2).

HEARING OF INDIVIDUALS ON AGENDA ITEMS

Members of the public shall have an opportunity to address the Board of Trustees either before or during the Board's consideration of each item of business to be discussed at regular or special board meetings. Each member of the public wishing to speak must fill out a "Request to Address the Board Regarding Items on the Agenda" (blue card) prior to the start of the meeting. The presiding officer must first recognize each person who addresses the Board.

CONVENING IN OPEN SESSION – Time _____
MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

FLAG SALUTE

PUBLIC PRESENTATIONS

Members of the public shall have an opportunity to address the Board of Trustees either before or during the Board’s consideration of each item of business to be discussed at regular or special board meetings. The time allotted shall be limited to 3 minutes. This time may be used to address any item on the agenda, or any matter of concern within the jurisdiction of the El Tejon Unified School District. Each person who addresses the Board must be first recognized by the presiding officer.

If a member of the public initiates specific complaints or charges against an employee(s), the Board president shall inform the complainant of the appropriate complaint procedure.

The Board and staff are not obligated to comment on, or respond to, addresses by the public.

REVISION/ADOPTION/ORDERING OF AGENDA
MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

ITEMS FOR DISCUSSION AND ACTION

- 1. Approval of Memorandum of Understanding (MOU) between ETUSD and El Tejon Teachers Association (ETTA) removing June 8, 2018 as a Teacher Workday.**

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

ADJOURNMENT – Time _____
MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

MEMORANDUM OF UNDERSTANDING BETWEEN EL TEJON UNIFIED SCHOOL DISTRICT AND THE EL TEJON TEACHERS ASSOCIATION

This Memorandum of Understanding (“MOU”) is entered into by and between the **EL TEJON UNIFIED SCHOOL DISTRICT** (“District”) and the **EL TEJON TEACHERS ASSOCIATION/CTA/NEA** (“Association”). The District and Association are collectively referred to as “the Parties.” This MOU relates to understandings and agreements reached by the District and the Association concerning a Tentative Agreement entered into between the parties on April 16, 2018.

The Association enters into this MOU on its own behalf as well as on behalf of certificated employees who are members of the bargaining unit represented by the Association in its role as the Exclusive Representative. Upon execution of this MOU, the duty to meet and negotiate regarding the matters set forth in this MOU has been satisfied.

TERMS

The Association and District agree as follows:

1. The Parties entered into a collective bargaining agreement with a term of July 1, 2015 – June 30, 2018 (“CBA”).
2. On April 2018 the Association and District reached a Tentative Agreement (“TA”) concluding collective bargaining negotiations for the 2017-2018 and 2018-2019 school years.
3. As part of the TA the teacher 2017-2018 and 2018-2019 work years were reduced from 184 to 183 days for returning teachers and 185 to 184 days for new teachers.
4. For the 2017-2018 school year, the parties agreed that June 8 would no longer be a teacher workday.
5. The TA has been ratified by the Association, but will not be presented to the Board of Trustees for approval until June 14, 2018.
6. In order to effectuate the purposes of the TA for the 2017-2018 school year, the Parties agree that June 8, 2018 will not be a teacher work day.
7. This MOU does not establish a precedent or create a past practice in regard to the subject matters set forth herein.

8. The terms of this MOU may not be cited or relied upon for any other purpose in any other administrative or judicial matter or forum.

RATIFIED

By affixing their signatures to this MOU, the District and Association acknowledge the matters set forth above are fully settled. This MOU shall be binding upon their heirs, successors, devisees, administrators, employees, executors, and assigns of the Parties hereto. The signatories signify they are the authorized representatives of the District and Association as the proper Parties to this MOU, that all actions necessary for the Parties to ratify and accept this MOU as a binding and bilateral agreement have been completed in the manner required by that party or by the law, and this MOU is hereby entered into without the need for further ratification or acceptance.

RATIFIED AND ACCEPTED

EL TEJON UNIFIED SCHOOL DISTRICT

By: _____ June __, 2018
Rod Wallace
Superintendent

EL TEJON TEACHERS ASSOCIATION/CTA/NEA

By: _____ June __, 2018
Monica Darling
Bargaining Chair