



EL TEJON UNIFIED SCHOOL DISTRICT

Sara Haflich
District Superintendent

CLASSIFIED JOB OPENING

POSITION: Bus Driver-Custodian
8 hrs. per day, Split Shift

LOCATION: El Tejon School

SALARY RANGE: #16 \$16.18 to \$19.89 per hour

SELECTION PROCESS: Qualifications and suitability for the position will be assessed in an oral interview.

APPLICATION PROCEDURE: Personnel should submit a letter of interest to Sara Haflich by January 21, 2019.

PRE-EMPLOYMENT PHYSICAL EXAMINATION: Your appointment is not assured until you have passed this physical.

El Tejon Unified School District

BUS DRIVER/CUSTODIAN Job Description

JOB SUMMARY:

Under the supervision of the School Principal and the Director of Maintenance, Operations and Transportation, to keep assigned buildings clean and orderly; to keep school grounds clean. To drive a school bus over designated routes for the purpose of transporting students to and from school and on special trips; and to do other related work as assigned.

REQUIRED QUALIFICATIONS:

Knowledge of:

Safe driving practices.

State laws, rules and regulations pertaining to school bus operations and pupil transportation.

First aid practices.

How to drive a school bus safely and efficiently.

Materials, disinfectants, equipment and methods used in custodial work.

Ability to:

Maintain order among students on a school bus.

Recognize malfunctions in equipment and take appropriate action.

Learn designated bus route, including stops and traffic hazards.

Maintain simple records.

Work independently without supervision.

Communicate clearly and concisely, both orally and in writing.

Learn to use cleaning equipment and materials with skill and efficiency.

Learn to use tools in minor maintenance work.

Learn safe work practices.

Understand and carry out oral and written directions.

Work effectively in the absence of supervision.

Establish and maintain cooperative working relationships with those contacted in the course of work.

Preferred or Desired Experience and Training Guidelines:

Qualifications include any combination of experience and training that would likely provide the required knowledge and abilities.

Preferred or Desired Experience:

One year of increasingly responsible bus driving experience.

One year of custodial experience.

Training: Formal or informal training which provides the ability to read and write a level necessary for successful job performance.

License:

Possession of an appropriate, valid California driver's license AND Possession of a valid Class A or B, California Motor Vehicle Operator's License; and, School Bus License/Certificate or enrolled and/or enroll in the next available Bus Driver

Training program and obtain a School Bus Driver License/Certificate within 6 months. The District may extend, past the 6 months, under extenuating circumstances this timeframe.

Applicants hired prior to fulfilling the requirements of being a licensed/certificated bus driver will be paid at the lower of the combined positions until all requirements are met. Once all requirements are met the employee will be placed at the appropriate pay rate of the combined position.

Applicants hired prior to fulfilling the requirements of being a licensed/certificated bus driver will, upon completion of obtaining the bus driving licensed/certification and signing a letter of intent to return the following year, will be reimbursed for classes/training needed to obtain the bus driver license/certification.

ESSENTIAL FUNCTIONS OF THIS POSITION:

- 1) Sweep, mop and wash floors, vacuum and clean rugs and carpets;
- 2) Dust, wash and polish furniture and woodwork; polish metal work;
- 3) Empty and clean waste receptacles;
- 4) Clean erasers and blackboards; empty pencil sharpeners;
- 5) Clean grounds and courts of buildings, clean other outdoor areas;
- 6) Clean drinking fountains;
- 7) Make minor, non-technical repairs including replacing light bulbs and fluorescent light tubes, replacing audio-visual equipment lights;
- 8) Lock doors and windows; maintain tight security of school property at all times;
- 9) Observe assigned areas to prevent vandalism;
- 10) Report needed repairs to immediate supervisor;
- 11) Assist in moving arranging and setting up furniture and equipment for special events and meetings;
- 12) Order custodial supplies for the assigned site;
- 13) Raise school flags;
- 14) Clean lunch tables and adjacent areas.
- 15) Maintain confidentiality on school-related matters.
- 16) Drive a school bus daily over designated routes in accordance with time schedules, picking up and discharging students;
- 17) Escort students across streets when necessary, stopping traffic as needed;
- 18) Transport students and teachers on field trips to various locations making departure and arrival time as scheduled;
- 19) Assist in maintaining the school bus and other motor equipment in a clean and safe operating condition;
- 20) Maintain good order among students on the bus following district policies regarding the disciplining of children;
- 21) Make routine safety checks, report problems or equipment malfunctions;
- 22) Maintain records of all trips;
- 23) Install tire chains;
- 24) Maintain confidentiality on school-related matters; Cooperative working relations with students, staff and community;
- 25) File accident reports when necessary;
- 26) Attend scheduled safety meetings and safety programs; report incidents which affect the safety of pupils;
- 27) Physically assist students on and off bus when necessary.
- 28) Incorporated within one or more of the previously-mentioned essential functions of this job description are the following essential physical requirements.

1 = Seldom = Less than 25 percent

2 = Occasional = 25-50 percent

3 = Often = 51-75 percent

4 = Very frequent = 76 percent and above

1 a. Ability to work at a desk, conference table or in meetings of various configurations.

- 4 b. Ability to stand for extended periods of time.
- 4 c. Ability to see for the purpose of reading laws and codes, rules and policies and other printed matter.
- 2 d. Ability to hear and understand speech at normal levels.
- 4 e. Ability to communicate so others will be able to clearly understand a normal conversation.
- 4 f. Ability to bend and twist, push and pull, stoop, kneel, crawl.
- 2 g. Ability to lift 50 lbs.
- 2 h. Ability to carry 50 lbs.
- 4 i. Ability to reach in all directions.
- 1 j. Ability to work at heights.
- 1 k. Ability to ascend and descend ladder.

OTHER RELATED FUNCTIONS OF THIS POSITION:

1. Other related duties as assigned.

Employee: _____ Date: _____

Authorized Representative: _____ Date: _____

The above statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified.

SALARY RANGE:

Fulfilled requirements 16

Establishing requirements 8

Board Approved: 9/13/18