



El Tejon Unified School District
BOARD OF TRUSTEES

4337 Lebec Road; Lebec, CA 93243

PH: 248-6247 FAX: 248-6714

Paula Regan, President

John Fleming, Trustee

Anita Anderson, Trustee

Dr. Ken Hurst, Clerk

Steve Kiouses, Trustee

BOARD OF TRUSTEES
SPECIAL BOARD MEETING

Thursday, March 31, 2012

El Tejon Unified School District Board Room

4337 Lebec Road, Lebec, CA 93243

CLOSED SESSION:

7:00 p.m.

ETUSD Board Room

OPEN SESSION:

7:30 p.m.

ETUSD Board Room

AGENDAS

Agendas are posted at the El Tejon Unified School district at least 72 hours prior to each meeting as well as at each school site. Any materials required by law to be made available to the public prior to the meeting of the Board of Trustees of the El Tejon Unified School District can be inspected at the following address between the hours of 7:30 a.m. to 3:30 p.m., Monday through Friday: El Tejon Unified School District, 4337 Lebec Road, Lebec, CA 93243

SPECIAL NEEDS ACCOMMODATIONS

Assistive listening devices, agenda in Braille and/or alternate formats are available upon request. American Sign Language (ASL) interpreters, other auxiliary aids and services, or reasonable modifications to Board meeting policies and/or procedures, such as to assist members of the disability community who would like to request a disability-related accommodation in addressing the Board, are available if requested at least three business days prior to the Board meeting. Later requests will be accommodated to the extent feasible. Please contact the Superintendent's Office, El Tejon Unified School District at 661-248-6247 from 7:30 a.m. to 3:30 p.m., Monday through Friday (Government Code 54954.2)

HEARING OF INDIVIDUALS ON AGENDA ITEMS

Members of the public shall have an opportunity to address the Board of Trustees either before or during the Board's consideration of each item of business to be discussed at regular or special board meetings. Each member of the public wishing to speak is requested to fill out "Request to Address the Board Regarding Items on the Agenda" (blue card) prior to the start of the meeting. Each person who addresses the Board must be first recognized by the presiding officer.

PRELIMINARY (7:00 P.M., ETUSD Board Room)

Call to Order – Time _____
MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

Hearing of Citizens on Items Listed on Closed Session Agenda
Members of the Public shall have an opportunity to address the Board of Trustees on item(s) listed on the Closed Session agenda before the Board of Trustees adjourns to Closed Session.

ADJOURNMENT TO CLOSED SESSION – Time _____

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

- A. Discussion of PERB settlement with legal counsel and/or labor negotiator.
- B. Employment Recommendation:
 - 1. Accept the resignation of Principal, Frazier Mountain High School.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____

RECONVENING IN OPEN SESSION – Time _____

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____ STUDENT TRUSTEE _____

Flag Salute

REPORT FROM CLOSED SESSION

Closed Session Report

PUBLIC PRESENTATIONS

Members of the public shall have an opportunity to address the Board of Trustees either before or during the Board's consideration of each item of business to be discussed at regular or special board meetings. The time allotted shall be limited to 3 minutes. If a large number of people wish to speak on a specific item, with Board consent, the president may increase or decrease the time allowed (20 minutes) for public presentation depending on the topic and the number of persons wishing to be heard. This time may be used to address any item on the agenda, or any matter of concern within the jurisdiction of the El Tejon Unified School District. Each person who addresses the Board must be first recognized by the presiding officer. Comments must be addressed to the Board as a whole and not to individual members or District employees. The Board and staff are not obligated to comment on, or respond to, addresses by the public.

Whenever a member of the public initiates specific complaints or charges against an employee, the Board President shall inform the complainant that in order to protect the employee's right to adequate notice before a hearing of such

complaints and charges, and also to preserve the ability of the Board to legally consider the complaints or charges in any subsequent evaluation of the employee, it is the policy of the Board to hear such complaints or charges in closed session unless otherwise requested by the employee pursuant to Government Code 54957. The Board President shall also encourage the complainant to file a complaint to an appeal using the appropriate District Complaint or appeal procedure.

ITEMS FOR DISCUSSION AND ACTION

A. Discussion and Approval of PERB Settlement.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____ STUDENT TRUSTEE _____

B. Approval of Revised 2012-2013 School Year Calendar.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____ STUDENT TRUSTEE _____

C. Discussion of Special Meetings to establish District Goals and Objectives for 2012-2013 and /or 1st Reading of November Board Policies.

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____ STUDENT TRUSTEE _____

ADJOURNMENT

TIME:

MOTION _____ SECOND _____ AYES _____ NAYES _____ ABSENT _____ STUDENT TRUSTEE _____

STATE OF CALIFORNIA
PUBLIC EMPLOYMENT RELATIONS BOARD



EL TEJON TEACHERS ASSOCIATION,
CTA/NEA,

Charging Party,

v.

EL TEJON UNIFIED SCHOOL DISTRICT,

Respondent.

Case No. LA-CE-5512-E

SETTLEMENT AGREEMENT

In the interest of promoting harmonious labor relations between the parties and to avoid the uncertainty, inconvenience, and expense of litigation, the El Tejon Teachers Association, CTA/NEA (Association) and the El Tejon Unified School District (District), in settlement of the above-captioned unfair practice charge before the Public Employment Relations Board, agree as follows:

1. A dispute has arisen between the parties concerning the District's payment of unit employees' health care premiums from September 2010 to the present date. In recognition of this dispute, the District agrees to pay a lump sum amount of \$57,500.00 no later than May 15, 2012, to be distributed equally among all unit employees who were employed as of November 19, 2010.

2. The parties agree to commence negotiations regarding a successor collective bargaining agreement, including the health benefits article. The District will sunshine its initial proposals no later than May 9, 2012, and bargaining shall thereafter commence between the parties no later than June 9, 2012.

3. The Association and the District agree that the status quo for the District's payment of health care premiums shall be that as established under the "90 A" health plan, until such time as the parties reach agreement on health benefits through successor negotiations.

4. Upon ratification of this Settlement Agreement by the District's Board of Education, and upon evidence to PERB of such furnished by either the Association or the District, Unfair Practice Charge No. LA-CE-5512-E shall be deemed withdrawn by the Association with prejudice.

5. This Settlement Agreement does not constitute an admission of wrongdoing, contract or statutory violation, or liability on the part of any party to this agreement.

6. This Settlement Agreement represents a full and complete resolution of the claims and disputes between the parties based upon the above-referenced matter.

7. The undersigned parties represent that they have read and understand the terms of this settlement and that they are authorized to execute this Settlement Agreement on behalf of their principals.

For Charging Party:

For Respondent:

Robert E. Lindquist
Staff Attorney

Chris W. Hine
Attorney

Date

Date

Mitch Olsen
Regional UniServ Staff

Darryl V. Valdez
Bargaining Specialist

Date

Date

EL TEJON UNIFIED SCHOOL DISTRICT 2012 - 2013 SCHOOL CALENDAR

AUGUST 2012				
M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31
8/13 All Teachers Return 8/15 SCHOOL BEGINS 8/15 <u>Minimum Day for All Schools</u>				
13				

SEPTEMBER 2012				
M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
9/3 LABOR DAY HOLIDAY				
19				

OCTOBER 2012				
M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		
10/26 ET End of 1 st Quarter				
23				

NOVEMBER 2012				
M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30
11/12 Veterans Day Observed 11/19-11/23 THANKSGIVING HOLIDAYS				
16				

DECEMBER 2012				
M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				
12/21 <u>Minimum Day for All Schools</u> 12/21 End of Quarter 2 at El Tejon and FMHS 12/24/2012-01/6 /2013 WINTER BREAK				
15				

JANUARY 2013				
M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	
1/7 RETURN FROM WINTER BREAK 1/21 MARTIN LUTHER KING HOLIDAY OBSERVED				
18				

FEBRUARY 2013				
M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	16	20	21	22
25	26	27	28	
2/11 LINCOLN'S BIRTHDAY HOLIDAY 2/18 PRESIDENTS' DAY HOLIDAY				
18				

MARCH 2013				
M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29
3/15 ET End of 3 rd Quarter 3/25-4/1 SPRING BREAK				
16				

APRIL 2013				
M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			
4/2 RETURN FROM SPRING BREAK				
21				

MAY 2013				
M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31
5/27 MEMORIAL DAY HOLIDAY 5/31 ET End of 4 th Quarter				
22				

JUNE 2013				
M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
18	19	20	21	22
25	26	27	28	29
6/6 FMHS Graduation 6/ 6 LAST DAY OF SCHOOL 6/ 6 <u>Minimum day for All Schools</u> 6/ 7 El Tejon School 8 th Grade Graduation 6/7 Duty Day for Teachers				
4				

*** 5 SNOW DAYS ARE BUILT INTO THE CALENDAR.**

***Students and Staff may take unused snow days during May**

PROPOSED: May 9, 2012
 ADOPTED: May 9, 2012
 REVISED:

The ETUSD Board of Trustees meets the 2nd Wednesday of the month at 7:00 P.M. in the Board Room at the District Office.

Items for Discussion Placeholder

Item C. Discussion of Special Meetings to establish District Goals and Objectives for 2012-2013 and/or 1st Reading of November Board Policies.