



**El Tejon Unified School District  
BOARD OF TRUSTEES**

4337 Lebec Road; Lebec, CA 93243

PH: 248-6247

FAX: 248-6714

Paula Regan, President

John Fleming, Trustee

Anita Anderson, Trustee

Dr. Ken Hurst, Clerk

Steve Kiouses, Trustee

**BOARD OF TRUSTEES  
REGULAR BOARD MEETING**

**Wednesday, April 11, 2012**

**El Tejon Unified School District Board Room  
4337 Lebec Road, Lebec, CA 93243**

**CALL TO ORDER:**

**6:00 p.m.**

**ETUSD Board Room**

**OPEN SESSION:**

**7:30 p.m.**

**ETUSD Board Room**

**OFFICIAL MINUTES**

**PRELIMINARY**

The April 11, 2012 Regular Board Meeting of the Board of Trustees of the El Tejon Unified School District was called to order at 6:05 p.m. by President Regan. Trustee Anderson made the motion, seconded by Trustee Hurst in the Board Room at El Tejon Unified School District, 4337 Lebec Road, Lebec, CA 93243.

**VOTE: 5AYES, 0 NAYES, 0 ABSENT**

**HEARING OF INDIVIDUALS ON AGENDA ITEMS**

President Regan asked if any citizen was present who wished to address the Board of Trustees on any item to be considered in Closed Session. 4 blue cards were presented.

Darla Davis spoke regarding the renewal of the Superintendent's contract.

Dean Crabb also spoke regarding the renewal of the Superintendent's contract and presented the board with a handout.

Rick Peters spoke regarding the bus mechanic position and out sourcing vehicle repairs.

Sheila Owens spoke regarding layoffs.

**ADJOURNMENT TO CLOSED SESSION**

Trustee Hurst motioned for the Board of Trustees to convene Closed Session at 6:22 p.m., seconded by Trustee Anderson.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

The Board considered the following closed session items:

1. Complaint against a Program or Employee.
2. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION  
Significant exposure to litigation pursuant to Government Code section 54956.9 subdivision (b): 1 potential case.
3. Public Employment (Other than Compensation) Job Title: Superintendent.
4. Contract of Employment, Job Title: Superintendent. Conference with Labor Negotiator(s), Government Code Section 54957.6.

### **RECONVENING IN OPEN SESSION**

The Board reconvened in Open Session at 8:03 p.m. in the Board Room at El Tejon Unified School District.

**MOTION:** Trustee Anderson made the motion to reconvene in Open Session.

**SECOND:** Trustee Fleming. **VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE, absent**

Lucy White, secretary at Frazier Park School, led the Trustees and members of the audience with the flag salute.

### **APPROVAL OF MINUTES FROM REGULAR BOARD MEETING OF March 14, 2012**

**MOTION:** Trustee Anderson motioned for the approval of minutes from Regular Board Meeting of March 14, 2012.

**SECOND:** Trustee Hurst. **VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE, absent**

### **REPORT FROM CLOSED SESSION**

The Board of Trustees met with legal counsel and complainant. Legal counsel gave direction to the Superintendent and the Board. The Superintendent's contract other than compensation was discussed.

### **SUPERINTENDENT'S REPORT**

1. District Enrollment and Attendance Report – Total enrollment is 964 students.  
Superintendent Kleier stated the enrollment has been dropping for seven years. She reviewed the number of students that been leaving. The trustees requested a comprehensive report next month of the number of students that reside within the ETUSD boundaries but are attending other schools. The trustees discussed holding an Open Meeting to find out specific reasons why the students left and what if anything we can do for them to return.
2. Field Trips – 10 approved this month.
3. ASB Report – The ASB continues to be monitored. There was a discussion concerning the progress the Class of 2012 has made towards balancing their budget and reaching their goals of paying for the scheduled End of Year Activities.

4. SISC I – Workers’ Compensation Actuarial Report shows the SISC I – Workers’ Compensation JPA has a positive ending financial position.
5. Williams Quarterly Report – There were no complaints.
6. Other- Superintendent Kleier announced MACASA is sponsoring a “Medication Take Back Day” on April 19, 2012 at the Frazier Park Community Center.

## **PUBLIC PRESENTATIONS**

Two blue cards were presented:

Joe Flores spoke regarding renewal of the Superintendent’s contract.

Carol Georges chose to speak later in the meeting.

## **REPORTS AND PRESENTATIONS**

1. El Tejon Teachers Association (ETTA) –Christina Pennella, President, asked about the Williams Quarterly Report. Superintendent Kleier will research the matter further.
2. California School Employee Association #552 – Angela Witham, President, asked the Board to speak with Rick Peters and Sheila Owens to find exactly what their jobs entail.
3. School Report – Anthony Saba, Principal of Frazier Mountain High School, responded to a comment made earlier. FMHS does offer web design and advanced art classes. Currently there are three AP courses and next year there will be four. Students will also be able to earn college credit thru Cal State by taking an AP Geology class. He is very proud of the high school and what it offers especially for the size. The baseball and softball teams are doing well.
4. School Report – Gretchen Skrotzki, Principal of El Tejon and Frazier Park School, announced Kindergarten Roundup and a Transitional Kindergarten meeting will be held Thursday, April 19<sup>th</sup> at 5:45 in the cafeteria at Frazier Park School. She thanked Michelle Penner and Sandy Blanchard for their hard work. She also thanked
5. School Report – Mary Griffin, Administrator of Pine Mountain Learning Center – No report.
6. Trustee’s Reports:

Student Trustee Josh Arreola – absent.

Trustee Kiouses encouraged the public to contact him. He is in favor of community meetings as goals need to be brought from the bottom up. He is very concerned regarding finances and the money being spent on Frazier Mountain High School.

Trustee Anderson attended the Shamrock Social where she had a wonderful time. She does not like the way things were starting to turn. Division and separation are bad and our legislators are not looking out for education which is forcing the board to make tough decisions. She thanked the public for attending board meetings and bringing their input.

Trustee Fleming is still working on goals and objectives. He hopes to have a community meeting at Cuddy Hall on April 26<sup>th</sup>.

Trustee Hurst – No report.

Trustee Regan – No report.

## **OPEN PUBLIC HEARING**

A Public Hearing was declared open at 9:02 p.m. to receive public comments on the Public Disclosure of Collective Bargaining agreement between ETUSD and CSEA Chapter #552. There were no public comments.

## **ADJOURN PUBLIC HEARING**

The Public Hearing for Public Disclosure of Collective Bargaining agreement between ETUSD and Chapter #552 adjourned at 9:03p.m.

## **ITEMS FOR DISCUSSION AND ACTION**

### **1. Ratification of Contract of Employment, Job Title: Superintendent.**

**MOTION:** Trustee Anderson motioned for the Ratification of Contract of Employment, Job Title: Superintendent.

**SECOND:** Trustee Hurst.

**DISCUSSION:** The trustees discussed the pros and cons of the contract. Trustee Kiouses expressed concern that the district cannot meet its financial obligations. Therefore, he votes no to approve the contract.

**VOTE: 3 AYES, 2 NAYES: Fleming, Kiouses, STUDENT TRUSTEE ABSENT**

### **2. Consideration of Approval of Resolution 12-11, Classified Employee Layoff.**

**MOTION:** Trustee Anderson motioned for the Approval of Resolution 12-12, Classified Employee Layoff.

**SECOND:** Trustee Hurst.

**DISCUSSION:** The trustees discussed different positions, costs, and timelines. Trustee Kiouses stated while layoffs are necessary, he wants more detailed information. Therefore, he votes no to approve the resolution. Carol Georges, CSEA Representative, was disappointed that classified employees seem to always take the hardest hit.

**VOTE: 3 AYES, 2 NAYES: Fleming, Kiouses, STUDENT TRUSTEE ABSENT**

### **3. Consideration and Approval of Amendment to Library MOU with County of Kern.**

**MOTION:** Trustee Anderson motioned for the Approval of Amendment to Library MOU with County of Kern.

**SECOND:** Trustee Hurst.

**DISCUSSION:** Superintendent Kleier was applauded for the \$10,000.00 savings from this beneficial MOU. Kleier thanked Sherry Gomez who worked hard with her on this project.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE ABSENT**

### **4. Discussion and Approval of Sale Agreement between El Tejon Unified School District and Santana's Pumping and Plumbing.**

**MOTION:** Trustee Hurst motioned for the Approval of Sale Agreement between El Tejon Unified School District and Santana's Pumping and Plumbing.

**SECOND:** Trustee Anderson. **VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE ABSENT**

**5. Ratification of 2010-2013 Collective Bargaining Agreement between ETUSD and CSEA Chapter #552.**

**MOTION:** Trustee Anderson motioned for the Ratification of 2010-2013 Collective Bargaining Agreement between ETUSD and CSEA Chapter #552.

**SECOND:** Trustee Hurst. **VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE ABSENT**

*MINUTES – Page 5*

*Board of Trustees Regular Meeting*

*April 11, 2012*

**6. Approval of Countywide Plan for Providing Educational Services to Expelled Students.**

**MOTION:** Trustee Hurst motioned for the Approval of Countywide Plan for Providing Educational Services to Expelled Students.

**SECOND:** Trustee Anderson. **VOTE: 5 AYES, 0 NAYES, STUDENT TRUSTEE ABSENT**

**7. Discussion and Approval of Distributing Board Packets electronically.**

**MOTION:** Trustee Hurst motioned for Approval of Distributing Board Packets electronically.

**SECOND:** Trustee Anderson. **VOTE: 5 AYES, 0 NAYES, STUDENT TRUSTEE ABSENT**

**DISCUSSION:** Trustee Hurst will donate his stipend to purchase Kindles if needed.

**8. Consideration and Approval of Proposed Amendments to ETUSD Charter Petition for PMLC.**

**MOTION:** Trustee Anderson motioned for Consideration and Approval of Proposed Amendments to ETUSD Charter Petition for PMLC.

**SECOND:** Trustee Hurst. **VOTE: 5 AYES, 0 NAYES, STUDENT TRUSTEE ABSENT**

**9. Discussion and Action for Establishing Standing Board Committee's and the Reorganization of Board Policy Committee for 2012.**

**MOTION:** Trustee Regan motioned to table: Item I. Discussion and Action for Establishing Standing Board Committee's and Reorganization of Board Policy Committee for 2012; Item J. Consideration of BB 9150 Student Board Members; and Item K. Consideration of BB 9323.2 Actions by the Board until the May 9, 2012 Regular Board Meeting.

**SECOND:** Trustee Hurst. **VOTE: 5 AYES, 0 NAYES, STUDENT TRUSTEE ABSENT**



L. Approval of B Warrant Batch; #0027/\$18,892.36; #0028/#276,400.07.

M. Approval of 2<sup>nd</sup> reading of BB 9320 Meetings and Notices.

N. Approval of tentative 2012-2013 School Calendar.

**MOTION:** Trustee Fleming motioned to remove Item N. Approval of tentative 2012-2013 School Calendar from the Consent Agenda.

**SECOND:** Trustee Hurst. **VOTE: 5 AYES, 0 NAYES, 0 ABSENT, AYE STUDENT**

**MOTION:** Trustee Hurst motioned to approve the Consent Agenda.

**SECOND:** Trustee Anderson. **VOTE: 5 AYES, 0 NAYES, 0 ABSENT, AYE STUDENT**

*MINUTES – Page 6*

*Board of Trustees Regular Meeting*

*April 11, 2012*

## **ADJOURNMENT**

Trustee Regan motioned for the adjournment of the Regular Meeting of April 11, 2012 at 10:35 p.m., seconded by Trustee Anderson.

**VOTE: 5 AYES, 0 NAYES, STUDENT TRUSTEE ABSENT.**

The minutes are an unofficial draft until reviewed, modified and approved by ETUSD Trustees approved by the Governing Board on May 9, 2012.

Clerk of the Board \_\_\_\_\_