



El Tejon Unified School District
BOARD OF TRUSTEES

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Paula Regan, President

John Fleming, Trustee

Anita Anderson, Trustee

Dr. Ken Hurst, Clerk

Steve Kiouses, Trustee

BOARD OF TRUSTEES
REGULAR BOARD MEETING

Wednesday, August 8, 2012

El Tejon Unified School District Board Room
4337 Lebec Road, Lebec, CA 93243

CLOSED SESSION:

6:00 p.m.

ETUSD Board Room

OPEN SESSION:

7:00 p.m.

ETUSD Board Room

OFFICIAL MINUTES

PRELIMINARY

The August 8, 2012 Regular Board Meeting of the Board of Trustees of the El Tejon Unified School District was called to order at 6:17p.m. by Trustee Regan. Trustee Anderson made the motion, seconded by Trustee Hurst in the Board Room at El Tejon Unified School District, 4337 Lebec Road, Lebec, CA 93243.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Kiouses)

HEARING OF INDIVIDUALS ON AGENDA ITEMS

President Regan asked if any citizen was present who wished to address the Board of Trustees on any item to be considered in Closed Session. There were none.

ADJOURNMENT TO CLOSED SESSION

Trustee Anderson motioned for the Board of Trustees to convene Closed Session at 6:18 p.m., seconded by Trustee Hurst.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Kiouses)

The Board considered the following closed session items:

A. Employment Recommendation:

1. Accept resignation of Assistant Administrator, Pine Mountain Learning Center.
2. Accept resignation of Family/Community Liaison I, Mountain Communities Family Resource Center.

3. Accept retirement of Resource Specialist Teacher, El Tejon School.

Trustee Regan left the meeting.

RECONVENING IN OPEN SESSION

The board reconvened in open session at 7:30 p.m. in the board room at El Tejon Unified School District.

MOTION: Trustee Anderson made the motion to reconvene in Open Session.

SECOND: Trustee Fleming.

VOTE: 3 AYES, 0 NAYES, 2 ABSENT (Kiouses and Regan)

Terri Geivet, Director of Fiscal Services, led the Trustees and member of the audience with the flag salute.

PUBLIC PRESENTATIONS

Five blue cards were presented.

Mar Preston of TriCounty Watchdogs spoke regarding the Air Quality Report.

Gita Nelson read a letter from Susan de Gala in support of reducing health risks of air pollution in our schools.

Bob Anderson stated the health of students is very important and he encouraged the board to work together.

Linda MacKay was not happy with how she was treated at the July 18, 2012 board meeting by Trustee Kiouses. She is very concerned that students are being impacted by unhealthy air.

Tom Frantz spoke regarding the Air Quality Report and his support of TriCounty Watchdogs.

REPORTS AND PRESENTATIONS

- A. Solar Panel Report – Fernando Nieto stated due to timing, he will present his report at the September Regular Board Meeting.
- B. El Tejon Teachers Association – Chuck Mullen stated negotiations will start soon and the teachers will give their input. He foresees a good start to the school year.
- C. California School Employee Association #552 – No report.

Approval of Minutes from Regular Board Meeting of June 20, 2012.

MOTION: Trustee Anderson motioned for the approval of minutes from regular board meeting of June 20, 2012.

SECOND: Trustee Fleming.

VOTE: 3 AYES, 0 NAYES, 2 ABSENT (Kiouses and Regan)

Approval of Minutes from Special Board Meeting of July 18, 2012.

MOTION: Trustee Anderson motioned for the approval of minutes from special board meeting of July 18, 2012.

SECOND: Trustee Fleming.

VOTE: 3 AYES, 0 NAYES, 2 ABSENT (Kiouses and Regan)

REPORT FROM CLOSED SESSION

- A. The Board of Trustees approved the employment recommendations:

1. Accept resignation of Mary Griffin, Assistant Administrator, Pine Mountain Learning Center.
2. Accept retirement of Linda MacKay, Family/Community Liaison I, Mountain Communities Family Resource Center.
3. Accept retirement of Cathy Van, Resource Specialist Teacher, El Tejon School.

MOTION: Trustee Anderson motioned to approve the employment recommendations.

SECOND: Trustee Hurst.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Kiouses)

SUPERINTENDENT'S REPORT

1. ASB Report – The ASB continues to be monitored.
2. Field Trips - Three field trips were approved this month.
3. Williams Quarterly Report – There were no complaints.
4. WASC Review – Superintendent Kleier explained the WASC Review Board was very happy with the momentum and hard work that was implemented at Frazier Mountain High School. There will be another review in one year to check that the programs are continuing and the changes were part of the culture of the high school and not based on one person, Anthony Saba. Superintendent Kleier thanked the teachers and administration for all of their hard work.
5. Special Meeting – Superintendent Kleier asked for a special meeting to be held on Wednesday, August 15, 2012 starting at 6:30 p.m.
6. School Facilities Public Meeting, August 20, 2012 – The district is beginning a process of reviewing the use of all district facilities. There will be an overview and a gathering of input from the community for the design of the study. The meeting will be held at Frazier Park Elementary School at 7:00 p.m.
7. Energy Savings at School Sites – At the Back-to-School meeting and the Principals meeting with their staff, ideas were discussed on ways to save on energy costs. Personal coffee pots, microwaves, etc. were taken out of classrooms. Both certificated and classified staff made suggestions. Superintendent Kleier's hope is each school site will have an Energy Committee. Trustee Anderson asked if calls could be made to reduce rates of the districts utility bills. Superintendent Kleier suggested at a later meeting for a Discussion and Action Item be added for cost saving measures. Trustee Hurst thought a good effort had been made already. The District Office was closed and moved to El Tejon School. An external audit had been done and equipment has been turned off and/or removed. He thanked the staff for their efforts.
8. ERATE Funding – Sam Brooks stated approximately \$23, 000.00 will be saved with the ERATE program this year. The amount is eighty percent of the total phone and internet bills for the district and was based on Free and Reduced Lunch counts.
9. Superintendent's Calendar – Superintendent Kleier shared a sample calendar of her schedule. She stated her schedule changes daily so the accuracy is questionable. She requested feedback. Trustee Anderson stated it was busy work and would take away from attention to teachers and students. Trustee Hurst does not like to micromanage.
10. Quarterly Enrollment Report – Superintendent Kleier stated confidential information should not be put into a board packet as it then becomes public information. She does not want parent or student names to be placed in a public packet. She believes people have a right to move where they chose and a right to place their children in schools they prefer.

11. Annual Job Share – The teacher took back her request due to personal reasons so there will be no job share this school year. Kleier learned job shares need to be reported on annually. She will work on a hard date for requests as they impact lay-offs, etc.

12. Trustee Reports

John Fleming stated he requested via email potential energy savings at school sites, reducing heating and cooling costs, possible take home vehicles, and information of daily activities be added to the agenda. Trustee Fleming asked Trustee Anderson if she had asked for items to be put on the agenda. She replied that she had asked and some items were added and some items were not. Trustee Fleming asked how he could serve the community when his requests were ignored.

Anita Anderson stated she was upset at the beginning of the board meeting as the president left. The community was stuck here and this is unacceptable. The superintendent and the newspaper need to compromise. In her five and one half years on the board, she has seen nothing like the past six months. Trustee Anderson apologized to Linda MacKay. The board needs to come to some arrangement to complete our business and accomplish what we were elected to do. When there are unruly people in attendance we have held them accountable and asked them to leave. Trustees should be treated the same. If they are unruly, then they should be asked to leave.

Trustee Hurst asked if a special meeting would be better suited for this discussion. Trustee Anderson agreed. Trustee Fleming stated the trustees were given Roberts Rules of Order. Superintendent Kleier said those were not being used as it is not in the bylaws. Trustee Hurst stated in the past they were issued copies. At one point in time the rules were followed completely. This could be an item for a discussion session or a working session.

Trustee Hurst thanked Linda MacKay for the Air Monitoring Results. He presented a plot he put together tracking data from a study from Tejon Ranch and the data from a report provided by TriCounty Watchdogs. He raised his family here to keep them safe and in the clean air. There used to be trees but Tejon Ranch took them out. There has been talk with the ranch to plant the trees again. The board and district decided to postpone planting trees while the decision of which school to mothball is being determined. We could buy some time and plant smaller trees now. Linda MacKay asked for a copy of the graph to which Trustee Hurst agreed. Trustee Fleming thought planting trees earlier instead of before a school is to re-open would be a better idea. He asked if there were individuals willing to donate money for the trees so the district could save money. Trustee Hurst presented photos he had taken without a flash using an inexpensive camera in the board room. He stated details can clearly be seen. Trustee Anderson said she had raised her son and daughter here and they attended El Tejon School. She is concerned by the pollution and the noise pollution from big trucks driving so close to the school.

Superintendent Kleier asked for a five minute break and to reconvene at 9:40 p.m. She excused her staff due to the late hour.

ITEMS FOR DISCUSSION AND ACTION

Personnel Items

A. Ratification of Closed Session Agenda Item A. Employment Recommendations from Special Board Meeting held on July 18, 2012.

- 1. Hire principal, Frazier Mountain High School.**
- 2. Hire principal, Pine Mountain Learning Center.**

MOTION: Trustee Anderson motioned for ratification of Closed Session Agenda Item A. Employment Recommendation from Special Board Meeting held on July 18, 2012.

SECOND: Trustee Fleming.

VOTE: 3 AYES, 0 NAYES, 2 ABSENT (Kiouses and Regan)

B. Discussion of Teacher, Administrator and Superintendent Evaluation forms.

MOTION: Trustee Hurst motioned to table Discussion of Teacher, Administrator and Superintendent evaluation forms.

SECOND: Trustee Anderson.

VOTE: 3 AYES, 0 NAYES, 2 ABSENT (Kiouses and Regan)

Business Items

C. Consideration and Approval of Resolution #12-21, Designation of PINCO Representatives.

MOTION: Trustee Anderson motioned for consideration and approval of Resolution #12-21, Designation of PINCO Representatives.

SECOND: Trustee Fleming.

VOTE: 3 AYES, 0 NAYES, 2 ABSENT (Kiouses and Regan)

Business Items

D. Consideration and Approval of Agreement between El Tejon Unified School District and Public Consulting Group, Inc.

MOTION: Trustee Anderson motioned for consideration and approval of agreement between El Tejon Unified School District and Public Consulting Group, Inc.

SECOND: Trustee Fleming.

DISCUSSION: Trustee Fleming asked for a completion date. He has seen a lot of playground equipment being installed and did not know why it was being done now. He is not in favor of spending \$14, 500.00.

MOTION: Trustee Anderson motioned to table consideration and approval of agreement between El Tejon Unified School District and Public Consulting Group, Inc.

SECOND: Trustee Hurst.

VOTE: 2 AYES, 1 NAYES (Fleming), 2 ABSENT (Kiouses and Regan)

DISCUSSION: Trustee Fleming stated he would not vote to table. Trustee Hurst asked what it would take for Trustee Fleming to table this item. Trustee Fleming stated he would not vote to table. Trustee Hurst asked to adjourn the meeting. Trustee Fleming stated he would not vote to table nor adjourn the meeting. Trustee Fleming asked for the vote. Trustee Anderson stated she respectfully disagrees with Fleming's assumption and feels his behavior is bullying and intimidating. She stated she was sorry that President Regan left the meeting. Trustee Anderson was feeling discouraged and wanted to leave too as she feels the board is out of control. She stated, "We need to think globally of what best suits us and work to take care of business." She asked to continue and press on but she cannot stay the entire night. Trustee Fleming responded that he had asked to just pay the bills earlier in the evening but the Superintendent wanted to go through each item. Trustee Anderson stated she was going to leave the meeting as she had to report to work early the next morning. Trustee Hurst stated having only two trustees present would not work. Trustee Hurst asked to adjourn the meeting to which Trustee Fleming said no. Trustee Fleming stated a motion was opened and he will stay all week if need be. Trustee Fleming asked Superintendent Kleier to contact Schools Legal for direction. Trustee Anderson left the meeting at 10:03 p.m. Superintendent Kleier said in her opinion without a quorum we cannot do business. The Superintendent, trustees, and members of the audience left the board room.

The minutes are an unofficial draft until reviewed, modified and approved by ETUSD Trustees approved by the Governing Board on August 15, 2012.

Clerk of the Board _____