



El Tejon Unified School District
BOARD OF TRUSTEES

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Paula Regan, President

John Fleming, Trustee

Anita Anderson, Trustee

Dr. Ken Hurst, Clerk

Steve Kiouses, Trustee

BOARD OF TRUSTEES
REGULAR BOARD MEETING

Wednesday, February 8, 2012

El Tejon Unified School District Board Room
4337 Lebec Road, Lebec, CA 93243

CLOSED SESSION:

6:00 p.m.

ETUSD Board Room

OPEN SESSION:

7:00 p.m.

ETUSD Board Room

OFFICIAL MINUTES

PRELIMINARY

The February 8, 2012 Regular Board Meeting of the Board of Trustees of the El Tejon Unified School District was called to order at 6:03 p.m. by President Regan. Trustee Anderson made the motion, seconded by Trustee Fleming in the Board Room at El Tejon Unified School District, 4337 Lebec Road, Lebec, CA 93243.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT

Trustee Hurst was absent.

HEARING OF INDIVIDUALS ON AGENDA ITEMS

President Regan asked if any citizen was present who wished to address the Board of Trustees on any item to be considered in Closed Session. 2 blue cards were presented.

Thelma Stephenson spoke regarding the reappointment of Katherine Kleier.

Darla Davis spoke regarding the evaluation of the Superintendent.

ADJOURNMENT TO CLOSED SESSION

Trustee Anderson motioned for the Board of Trustees to convene Closed Session at 6:08 p.m., seconded by Trustee Fleming.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT

The Board considered the following closed session items:

1. Personnel
2. Public Employee Performance Evaluation: Katherine Kleier, Superintendent (Per Government Code 54957)

3. Employment Recommendation:

A. Accept the resignation of Science teacher, Frazier Mountain High School.

MOTION: Trustee Anderson made the motion for the approval of Employment Recommendation.

SECOND: Trustee Fleming. **VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

Trustee Hurst arrived at 6:15 p.m.

RECONVENING IN OPEN SESSION

The Board reconvened in Open Session at 7:25 p.m. in the Board Room at El Tejon Unified School District.

MOTION: Trustee Anderson made the motion to reconvene in Open Session.

SECOND: Trustee Hurst. **VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE, AYE**

Stevie Aguado, a 7th grade student at El Tejon School, led the Trustees and members of the audience with the flag salute.

APPROVAL OF MINUTES FROM REGULAR BOARD MEETING OF JANUARY 11, 2012

MOTION: Trustee Anderson motioned for the approval of minutes from Regular Board Meeting of January 11, 2012.

SECOND: Trustee Hurst. **VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE, AYE**

APPROVAL OF MINUTES FROM SPECIAL BOARD MEETING OF FEBRUARY 1, 2012

MOTION: Trustee Anderson motioned for the approval of minutes from Special Board Meeting of February 1, 2012.

SECOND: Trustee Fleming. **VOTE: 5 AYES, 0 NAYES, 0 ABSENT, STUDENT TRUSTEE, AYE**

REPORT FROM CLOSED SESSION

The Board of Trustees accepted the resignation of Livingston Semakula as science teacher at FMHS effective at the end of this school year.

SUPERINTENDENT'S REPORT

1. District Enrollment and Attendance Report – Enrollment is down 15 students from last month.
2. Field Trips – 8 approved this month.
3. ASB Report – The ASB continues to be monitored.

4. Discuss and Schedule Additional Board Meetings- Superintendent Kleier discussed the need for additional Special Board meetings to revamp goals, work on the budget, and to seek input from the community. The Trustees decided on two Special Board Meetings to be held in March. The first will start at 6:30 p.m., on

Wednesday, March 21, 2012 to work on Goals and Objectives. The second also starts at 6:30 p.m., on Wednesday, March 28, 2012 to work on the budget.

PUBLIC PRESENTATIONS

Five blue cards were presented:

Joe Flores spoke regarding pink slips and budget matters.

Darla Davis spoke regarding both classified and certificated cuts.

Michelle Mosier passed.

Michelle Penner spoke regarding what is good for the students in our community.

Lark Shillig spoke regarding money saved by parents driving to sporting events. She is also curious about how the money from Tejon Ranch will be spent.

REPORTS AND PRESENTATIONS

- A. El Tejon Teachers Association (ETTA) –Christina Pennella, President, said communication is so vital. She appreciates Trustee Regan inviting everyone to the Special Board Meeting on March 21, 2012 and hopes the people will be heard.
- B. California School Employee Association #552 – Angela Witham, President, stated we have fewer students, less money and too many administrators.
- C. School Report – Anthony Saba, Principal of Frazier Mountain High School – No report.
- D. School Report – Carolyn Schwantes, 3rd-4th grade teacher at Pine Mountain Learning Center stated they will be represented at the County Science Fair. The students are collecting blankets and jackets to be used in an emergency situation. Fund raising for the Camp Keep field trip for 5th and 6th graders is going well. She invited all to come and visit the Pine Mountain Learning Center.
- E. Trustee's Reports:
- Student Trustee Josh Aerrola stated the ASB is working hard. Valentine flowers and candy sales is the current fundraiser. The cheerleaders are hosting the Winter Formal, February 11, 2012. The financial aide workshop was well attended and very successful helping the parents and students with the FAFSA applications.
- Trustee Hurst attended the Physics class at FMHS on Friday and his father, Charles Hurst, attended on Thursday. Progress is being made. He will visit both El Tejon and Frazier Park School to speak with people.
- Trustee Fleming asked the attendees to talk to their friends and get them interested in our community.
- Trustee Kiouses is working with Anthony Saba to have 20 seniors (who have passed Chemistry and Geometry) to have a dual enrollment in a Geology Class at CSUB next year. They will be able to earn 5 credits. The National Science grant is also sponsored by Chevron.
- Trustee Anderson is working with the community to get a P.A. system to use at board meetings.

OPEN PUBLIC HEARING

A Public Hearing was declared open at 8:06 p.m. regarding updated demographics from 2010 Census and proposed Resolution to Maintain At-Large Election system. There were no public comments.

ADJOURN PUBLIC HEARING

The Public Hearing was closed at 8:08 p.m.

ITEMS FOR DISCUSSION AND ACTION

A. Consideration and Approval of Resolution #12-07, Maintain At-Large Election System.

MOTION: Trustee Hurst motioned to approve Resolution #12-07, Maintain At-Large Election System.

SECOND: Trustee Anderson.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT, AYE STUDENT TRUSTEE

DISCUSSION: Trustee Regan stated this has been an ongoing discussion on how to maintain our election system. Superintendent Kleier reviewed updated demographics for the District presented by Schools Legal Service at the November 9, 2011 meeting, including information from the 2010 Census. Copies of information sheets containing data from the 2010 Census as well as sources for voter registration and participation data were distributed to the Board and made available to the public.

Ms. Kleier noted that the Board of Trustees adopted Resolution No. 11-01 on August 11, 2010, calling for the review of 2010 Census data when it becomes available and evaluating possible alternative election systems.

Ms. Kleier noted that the total population in the District increased from 6,720 in 2000 to 8,427 in 2010. Hispanic residents were the largest minority group within the District, accounting for 12.2 percent of total population in 2000 and 16.47 percent in 2010. Non-Hispanic White residents accounted for 78.4 percent of total population in the District in 2010; Asian residents 1.9 percent, Indian (Native American) residents 1.7 percent, and Black/African-American residents accounted for 1.0 percent of total population. Hispanic voting age population registered at 13.5 percent in 2010; Hispanic citizen voting age population registered at 6.5 - 6.6 percent, with Hispanic registration and voter turnout based upon the California Statewide Database at 6.6 percent and 5.6 percent, respectively.

Ms. Kleier noted that she is informed that no census block in the District has a Hispanic citizen voting age population exceeding 30 percent and that it would not be possible to create a majority Hispanic citizen voting age population trustee area if the District were to adopt a “by-trustee area” election system.

Ms. Kleier summarized the discussion from the November 9, 2011 Board meeting concerning the advantages and disadvantages of moving to a “by-trustee area” election system.

► Board members indicated that no public concerns have been expressed in the recent past alleging that the at-large election system is in any way unfair. Superintendent Kleier indicated that no demand letter has been filed with her office seeking a change in the District electoral system.

► Board members discussed the concern that a by-trustee area election system could result in a kind of territorialism, with trustees focusing on the constituents in their election areas at the expense of a more global view of the District. One Board member commented that currently all of the District's schools serve the entire District, so that it is important for Board members to consider the entire school district in serving on the Board. Another agreed, noting that a division into separate election areas could be divisive in the

community, and detract from the sense of unity in the District, and that this would not serve the community or its students.

► All Board members expressed that the size of the District does not present an obstacle in running for Board seats and is quite manageable for campaigning purposes.

► The potential for a variation in the influence of voters in different trustee areas in a by-trustee area system as a result of a difference in registered voters among trustee areas was discussed.

► All Board members expressed that the size of the District does not present an obstacle in running for Board seats and is quite manageable for campaigning purposes.

► In contrast to a by-trustee area system, the at-large system permits voters in the District the opportunity to affect the makeup of the Board every two years, rather than every four years. One Board member expressed that under the present system, candidates have an opportunity to file for open seats every two years. Waiting four years gives voters as a whole fewer opportunities to effect change in the District.

► Board members discussed that, based on the information presented, it does not appear that dividing into election areas will help minority candidates better elect their candidates of choice.

► By consensus, the Board at the November 9, 2011 meeting expressed that its preferred approach would be to maintain the current at-large election system for now, while continuing to watch for changes in District demographics and other factors which might make a by-trustee area election system more beneficial for the District and its students.

Ms. Kleier reviewed with the Board a proposed resolution calling for the Board to maintain its at-large election system at this time, while monitoring developments which might indicate the need for a change at some time in the future.

B. Consideration and Approval of Resolution #12-08, Classified Employee Layoff.

MOTION: Trustee Hurst made the motion to approve Resolution #12-08, Classified Employee Layoff.

SECOND: Trustee Anderson.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT, AYE STUDENT TRUSTEE

DISCUSSION: Trustee Regan said that as before she hopes people will believe that it is painful for her as well as the entire board to layoff employees. She stated that you are our neighbors, friends, and educators of our children. It hurts her even more the kind of communication that comes to her in not too friendly a manner. The district is transparent and still protects people, time frames and does so in an appropriate manner. At our heart and soul the #1 focus is the education of children. It is not the board's intention to create animosity. In her years she has been on the board, she never thought it would come to this budget. It puts everyone in a predicament and most uncomfortable

position. We will look at all possibilities. She knows she speaks for everyone and let us all work together. The board will make the tough decisions. She appreciates all that attended tonight and hopes that they will attend on March 21st and 28th.

Trustee Hurst said he would echo all that Trustee Regan said. He gave his reasoning as to why we were in this budget crisis: declining enrollment due to people moving away for work and structural as the legislators do not do enough to support education.

C. Approval of 1st Reading of AR 5142.1 (a), (b), (c) Identification and Reporting of Missing Children.

MOTION: Trustee Anderson motioned to approve the 1st Reading of AR 5142.1 (a), (b), (c) Identification and Reporting of Missing Children.

SECOND: Trustee Hurst.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT, AYE STUDENT

DISCUSSION: Trustee Fleming stated the last paragraph on page 1 is part of Education Code 49068.6 and should be left in the AR. The paragraph will be restored.

<p style="text-align: center;">CONSENT AGENDA Items required by law and/or items in accordance With the District Administrative Code and/or Education Code</p>

- D. Approval of B Warrant Batch; #0023/\$14,628.43; #0024/\$92,600.98;
- E. Approval of OVERNIGHT Field Trip to Frazier Park, California for Pine Mountain Learning Center 3rd and 4th graders, May 10-May 11, 2012.
- F. Approval of OVERNIGHT Field Trip to Davis, California for Agriculture 9th – 12th graders, March 2-March 3, 2012.
- G. Approval of OVERNIGHT Field Trip to Chico, California for Agriculture 9th –12th graders, March 9-March 10, 2012.
- H. Approval of Field Trip to Merced, California for Agriculture 9th – 12th graders, 210 miles one way, March 17, 2012.
- I. Approval of Field Trip to Merced, California for Agriculture 9th – 12th graders, 248 miles one way, March 31, 2012.

MOTION: Trustee Anderson motioned to approve the Consent Agenda.

SECOND: Trustee Hurst.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT, AYE STUDENT

The Board of Trustees returned to Closed Session.

Public Employee Performance Evaluation: Katherine Kleier, Superintendent (Per Government Code 54957)

RECONVENING IN OPEN SESSION

The Board of Trustees reconvened in Open Session at 10:13 p.m. p.m. in the Board Room at El Tejon Unified School District.

REPORT FROM CLOSED SESSION

No action taken.

ADJOURNMENT

Trustee Regan motioned for the adjournment of the Regular Meeting of February 8, 2012 at 10:15 p.m., seconded by Trustee Anderson. **VOTE: 5 AYES, 0 NAYES, 0 ABSENT, AYE STUDENT TRUSTEE**

The minutes are an unofficial draft until reviewed, modified and approved by ETUSD Trustees approved by the Governing Board on March 14, 2012.

Clerk of the Board _____